

Subject: Updates

From: Mike Somers <m.somers@cwa2100.org>

Date: 4/27/2017 10:35 AM

To: Broadcast Email Blast <broadcast@CWA2100.ORG>

Good Morning Brothers and Sisters,

Yesterday the leadership of CWA in Maryland met with Director Terry Minor and the administrative team from the DRC. There were plenty of topics discussed but a few that are of importance immediately.

1. The DRC has agreed that when forcing of Overtime is needed that the "affected employees " will be notified 2.5 hours before end of their tour and that the expectation is the work will be loaded to them at that time or prior. If anyone is loaded after 2.5 hours before the end of their tour you should notify the hall immediately and as we have been telling everyone for the past 2 years, you are not required to do the job. Per L.O.U. "Overtime Administration".

2. The DRC has confirmed that they will accept 1/2 day volunteers and that they will look closely before denying " lates" in early when calling in all assigned off technicians. They have also reiterated that they call in based on projected hours needed and if they need 64 hours they will call in 8 full day volunteers before calling in 1/2 day volunteers. But if they project 68 hours then 8 full day and one 1/2 day volunteer based on weekly overtime. (hours are examples) My suggestion is that if you need off in less then 8 hours is to volunteer for a full day and work it out with your local manager.

3. The DRC has also committed to trying to load technicians with a more balanced load (A.M./P.M. jobs) and when forcing overtime it should be balanced and there should not be one person working 12 while others go home in 8. The loading is based off of a tool that shows current overtime for employees for the week and for the year and current availability. Although I believe this is a local supervisor responsibility.

4. The 3rd quarter schedules should be handed out to be picked 4 to 6 weeks before they start. These schedules will have the amount of required technicians to work on the holiday.(25%) It will not be part of the schedule but a line on the bottom for volunteers and then forced in reverse seniority. The DRC is trying to have the Holiday schedule posted and finalized weeks before the Holiday. They are anticipating freezing it a week before the Holiday, as the contract states it is to be posted. Late changes will require higher level approval.

5. The DRC has also asked the Union for assistance in getting volunteers for the expected increase in the FIOS load. The company is currently offering 1 Gig service in some areas for \$79.99 a month. In the past 3 days this increase has been 40% in the offered areas so the company will need technicians to work more in all areas as they will loan technicians to the offered areas.

Overall there is a lot of work headed our way and I am sure we are up to the task. Remember to do a COMPLETE job and a SAFE job. Do not worry about objectives and false job per day goals. By replacing BBU's and running Ethernet on jobs, you are creating more work and more job security. Do a complete job!

One year ago we were looking at a FED EX contract offer from

Verizon that we overwhelming rejected!!! The offer was stripping us of many benefits and protections, thank GOD for our Unity and Strength in rejecting this offer when there were many unknowns. Never forget those who went against us and tried to help the company defeat us!

" THEY CAN ONLY DO THAT IF YOU LET THEM"

logo

**

**

*Mike Somers *

President

CWA Local 2100

12436 Eastern Avenue

Chase, Maryland 21027

(410) 335-2100 - office

(410) 335-0414 - fax

www.cwa2100.org <<http://www.cwa2100.org>>

—Attachments:—

Logo_image001.jpg

0 bytes