

Hello -

I'm reaching out today because you are unit 2 employees who were swept up in the bookstore transition. You've been through a lot these past few months, and I wanted to take an opportunity to thank you for your patience as this CWA leadership team worked for a deal in which, professionally, you would be the most successful. Thinking of the difficult decisions you and your family faced during this tumultuous time was something that we did not take lightly, and I believe we molded as positive a path for your future as we possibly could.

I'm so pleased to hear that you've all made a decision about the direction in which you'll be taking your career. As you get settled into your new posts at CCBC, I would like to encourage each of you to consider, if you aren't already, becoming a member of CWA by filling out and returning the attached Authorization Form. This is a great way for you to show us your appreciation for the efforts we put in for you and your colleagues.

The way we make strong deals is by having a strong membership, and unfortunately, this will not be the last time we need to negotiate at CCBC in this way. Please keep us in mind as you settle into higher positions with higher pay or lower positions with the same pay, and remember that CWA sticks up for all employees in the bargaining unit. We can only hope that all employees understand the sacrifices that we've made to ensure job security for all.

Thanks -

Jenna Antos
Exec Vice President
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An organizations most important resource is its employees.