

Annual Performance Evaluation - 2016

Good Afternoon Brothers and Sisters -

We are now within the Evaluative Period for this year. Remember that you and your supervisor should jointly establish written objectives (NOT GOALS) for your position by March 31. Also, self-evaluations are not a requirement.

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Wondering what the difference between a goal and an objective is? Remember that your objectives are not the same as your department goals. Instead, your objectives are just your portion of the overall goal. Think of it like a football game: We all know where the goal is and everyone on the team (department) is trying to get the ball there. Every player (employee) has their own separate objectives that they have to do within a play which helps advance the ball down the field. Remember that even if the ball doesn't cross the goal line, the player still gets their bonus because they've met their objective.

As always, please do not hesitate to reach out if you have any questions or concerns. If I don't hear from you before then, I hope you all have a sunny and safe Spring Break!

In Solidarity -

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