



February 9, 2010

James R. Davis, Jr.  
Director, Potomac Verizon Labor Relations  
1 E. Pratt Street  
10N17  
Baltimore, MD 21202

Re: Executive Level Grievance – Failure to Pay Proper Termination Allowance

Dear Jim,

This is an Executive Level Grievance related to Verizon's failure to pay the proper termination allowance to employees who left the payroll on the Force Effective Date of January 30, 2010. Pursuant to Article 35, Section 7 the employee should be paid the ISP benefits they would have been eligible to receive at the time of the original offer. On October 27, 2009 your offer included an enhanced ISP offer. Therefore, the enhanced ISP is the offer these employees should have received when they were separated from the payroll on January 30<sup>th</sup> and not a single ISP.

CWA grieves on behalf of all affected bargaining unit employees within the jurisdiction of District 2. CWA seeks Verizon's immediate compliance with the terms and conditions of the general agreement and further that all affected employees be made whole by receiving the proper enhanced ISP payments.

The following data request is being made in reference to this grievance:

1. A list of all employees who left the payroll on January 30, 2010 pursuant to the October 27<sup>th</sup> Force Adjustment Notification.

I would like to meet with the company to discuss the grievance. Please contact me with available dates on 301 809-4164.

Sincerely,

A handwritten signature in cursive script that reads 'Gail Evans'.

Gail Evans  
Administrative Director

GE/dt

cc: Ronald Collins  
Jimmy Tarlau  
Vivian Schmitter  
District 2 Staff  
opeiu#2-afl-cio

Gail L. Evans  
Administrative Director to the Vice President  
District 2