

Union Sister and Brothers:

Verizon has begun notifying our members that benefits will be canceled the end of this month. Given the other low-life tactics they have pulled, it doesn't surprise me that they will risk our members' welfare to intimidate them and line their own pockets.

Now is the time to reassure our members the Union will see that ALL MEDICALLY NECESSARY health care costs WILL BE COVERED. The CWA Defense Fund covers all medically necessary medical expenses. June 30, when I trained local union representatives on Defense Fund and Robert Lilja Members Relief Fund rules, I included information on what happens if Verizon cancels health care benefits. I am attaching the document I provided during the training.

In a nutshell, our members with spouses who have health care should add themselves to that policy. For those with no other health care options CWA will review the following: If the member's family has ongoing medical issues that cost more than COBRA , CWA will pay COBRA. If the family has no ongoing medical issues or if their costs are less than COBRA, CWA will pay for the cost of care. The members will be responsible for all co-pays and deductibles they would have had to pay if they were working.

Encourage our members to refill prescriptions, stock up on medical supplies and schedule optional medical procedures before August 31, if possible.

As we get closer to August 31, I will be providing you will details on the process for handling health care reimbursement.

Thank you for your hard work. You have been doing a fantastic job in the field and have risen to every challenge. We are in this together. As long as we stand together and support each other, WE WILL PREVAIL!

Solidarity!

Carol